

GLOBE TECHNOLOGIES CORPORATION PRIVACY STATEMENT

This document was last updated and is effective as of on May 11, 2017.

Globe Technologies Corporation and its affiliates (jointly severally and collectively referred to as “Globe”) are committed to protecting the privacy of your personal information. This Statement applies to all Globe products, services and websites offered by Globe and to all Globe customers. This Privacy Statement explains how Globe collects and utilizes your personal information when you use our products and services. Where more details are needed to explain our privacy practices as to a particular Globe product or service, we post separate privacy notices to describe how a particular Globe product or service processes personal information which is accessible on our Website. By accepting this Privacy Statement, you expressly consent to the information handling practices described in this Statement. Your continued use of our Website and any other content, products or other services covered by this Statement constitutes your acceptance and agreement to this Statement and any updates to the same.

INFORMATION WE COLLECT AND HOW WE USE IT

Globe may collect personal information to improve the manner by which we operate and offer our products and services, communicate with you about those products and services, and provide effective, timely customer support when needed. Globe will not rent, sell, or otherwise distribute to third parties any of the personally information we collect and we will not share your personally information with third parties without your consent, unless such sharing is

necessary for the purposes set forth in this Privacy Statement or a Statement or Notice contained in or associated with a specific Globe product or service.

CONTACTING GLOBE ONLINE

When you contact Globe online, to engage or purchase Globe products and services, information is gathered during this process, which may differ based on the nature of your activity on the Globe Website.

Information that you provide when contacting Globe online, may include:

- name and email address;
- information concerning Globe products or services;
- location information (such as zip code or postal code and country);
- computer configuration (such as operating system, connection speed, and peripherals);
- the IP Internet (IP) address and URL of the Website that sent you to the Globe registration page.

USE OF COOKIES

We may use cookies to provide you with a tailored experience when visiting our Website and using our products or services. We also use cookies to understand traffic patterns on our Globe Website. We treat any personal information that may be contained in cookies with the same level of confidentiality as other information you provide to us.

Globe does not require that you accept cookies, however, some functionality on our Website may be disabled if you decline to accept cookies. You can set your browser to notify you when you receive a cookie, giving you the

chance to decide whether or not to accept it. You may also change your cookie settings through preferences options in our products.

HOW DO WE USE YOUR PERSONAL INFORMATION

Globe uses your personal information to:

- Process product orders, registering purchased products, replacing product manuals, handling warranty claims;
- To further communicate with you concerning your account and customer service issues, including, delivery, shipping, refund, return, cancellation issues. Improve our products and services by providing personalized content recommendations, and/or personalized help, and instructions, and to contact you regarding customer satisfaction surveys and market research;
- Provide you with content, services, instructions, and a more personalized experience based on personal information, zip/postal code, country locations, and any other preferences you provide; and
- Better understand how our products are used, including Web traffic patterns and what types of products or services are most popular with users of our products and services.

CHOICES FOR PERSONAL INFORMATION

When you create an account to place an order for a particular Globe product or service that requires registration, validating or verifying legitimacy or account status, we may ask you to provide personal information. If Globe uses

this information in a manner different than the purpose for which it was collected, then we will ask for your consent prior to such use.

If Globe proposes to use personal information for any purposes other than those described in this Statement and/or in the specific Globe product or service notices, Globe will offer you an effective way to opt out of the use of personal information for those other purposes. Globe will not collect or use **sensitive information** for purposes other than those described in this Statement and/or in a specific Globe product or service notices, unless we have obtained your prior consent.

You can decline to submit personal information as to any of our Globe products or services, in which case Globe may not be able to provide those products or services to you.

INFORMATION SHARING

Globe does not use your personal information for purposes incompatible with those listed above. Globe does not sell, rent, or share your personal information to a third party unless you consent to provide such information to a third party. Globe requires opt-in consent for the sharing of any sensitive personal information.

Globe may provide personal information to third parties for their use in performing internal business functions (e.g., payment processing, customer service, maintenance, security, data analysis, email transmission, or data hosting) on our behalf. Additionally, some third party service providers may collect information, including personal information, on our behalf. Whenever

possible, we require such third-parties to only collect and use personal information in accordance with this Statement, to maintain the confidentiality, security, and integrity of such personal information, and for no purpose other than providing us with our requested services.

Also, Globe may disclose your personal information if required to do so by law or in the good faith belief that such action is necessary to:

(a) satisfy an applicable law, regulation, legal process or enforceable governmental request; (b) enforce applicable Globe Distributor and/or License or Service Agreements; (c) detect, prevent, or otherwise address fraud, security or technical issues; (d) to protect against imminent harm to rights, property or safety of Globe, its users, or the public at large as required or permitted by law.

Globe' Website may contain links to other Websites and products. Globe is not responsible for the privacy practices or the content of such Websites or products. Please visit the privacy policies of these third party sites in order to understand their privacy policies and data collection practices.

OUR COMMITMENT TO DATA SECURITY

Globe understands that it is a privilege to have you as a customer and is committed to protecting your personal information. We use the following controls to protect your personal information:

- use of secure connections using information when transmitted from your Web browser to Globe;
- Use of security controls to restrict access to databases housing personal information;

- Restrict employee access to databases containing personal information and impose confidentiality requirements upon employees who do; and
- Bind subcontractors with contractual, technical and organizational measures to protect your personal information.

DATA INTEGRITY

Globe processes personal information only for the purposes for which it was collected and in accordance with this Statement or any applicable product or service-specific privacy notice. We review our data collection, storage and processing practices to ensure that we only collect, store and process the personal information needed to provide or improve our Globe products or services. We take reasonable steps to ensure that the personal information we process is accurate, complete, and current, but we depend on our users to update or correct their personal information whenever necessary.

INFORMATION USED IN CONNECTION WITH GLOBE PRODUCTS OR SERVICES

Some of the personal information collected by Globe is necessary to provide you with the Globe product or service you choose and to optimize the delivery and performance of the same. However, certain technical information (e.g., user name, password, zip code, email address and contact information) may be automatically transmitted between networked servers to authenticate access to products, services or your orders, to enable their delivery, or optimize your media delivery experience.

LINKS

Globe may create links to the Websites of other parties. Independently operated Web sites are not associated with Globe or authorized by us and may also have links leading to this Website. Globe cannot control any of these links and are not responsible for any content appearing on Websites linked to or from Globe's Website, or for any personal information gathered at those independently operated Websites.

DATA NOT COLLECTED ON THIS SITE

Personal information that is not collected on the Site is not generally subject to this Privacy Statement.

ACCESSING AND UPDATING YOUR PERSONAL INFORMATION

You may also review and update your customer information by contacting Globe at 866.GLOBE.50 U.S. only or +1 989.846.9591 Monday – Friday, 8 AM – 4:30 PM EST.

CHANGES TO OUR PRIVACY STATEMENT

This Privacy Statement may change from time to time. We will not reduce your rights under this Statement without your explicit consent, and we expect most such changes to be minor. We will, however, post any Statement changes on this page and, if the changes are significant, we will provide a more prominent notice. Each version of this Statement will be identified at the top of the page by its effective date, and we will also keep prior versions of this Privacy Statement in an archive for your review.

ENFORCEMENT

Globe regularly reviews its compliance with this Statement. Please feel free to direct any questions or concerns regarding this Statement or Globe's treatment of personal information by contacting us through this Website at sales@globetechnologies.com or by writing to us at Privacy Group, c/o Globe Technologies Corporation, 1109 West Cedar, Standish, MI 48658. When we receive formal written complaints at this address, it is Globe's procedure to contact the complaining user regarding his or her concerns. We will cooperate with the appropriate regulatory authorities to resolve any complaints regarding the transfer of personal data that cannot be resolved between Globe and an individual.

NO ERROR FREE PERFORMANCE

Globe does not guarantee error-free performance under this Privacy Statement. We will use reasonable efforts to follow this Privacy Statement and will take prompt corrective action when we learn of any failure to follow our Privacy Statement. Globe shall not be liable for any incidental, consequential or punitive damages relating to this Privacy Statement. This Privacy Statement shall be governed by the laws of the United States.

Again, if you have any questions regarding this Privacy Statement, please feel free to contact us through our Website at <http://globetechnologies.com/> or write to us at: Privacy Group c/o Globe Technologies Corporation, 1109 West Cedar, Standish, MI 48658.